



**Los Angeles County Chapter**  
*National Electrical Contractors Association*  
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IMPORTANT: Labor Relations Bulletin

**2023 Holiday Schedule**  
 for Agreements between LA/NECA and  
 IBEW Local Unions 11, 40 and 952

The following days are holidays (or non-scheduled work days) without pay pursuant to the terms of the applicable agreements indicated below. If a particular holiday is not marked, then it does not apply to the corresponding agreement.

Holiday or Non-Scheduled Work Day	Date Observed in <b>2023</b>	Local 11 Inside Wiremen, Intelligent Transportation Systems, Concrete Coring, Inspectors, Residential & CE/CW	Local 40 Inside Wiremen	Local 952 Inside Wiremen, ITS, & CE/CW	Sound & Comm. SoCal 9th District Sound & Comm.
New Year's Day (observed)	Monday, January 2	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Martin Luther King, Jr. Day	Monday, January 16	<b>Holiday</b>	<b>Holiday</b>	<i>Non-scheduled</i>	
Presidents' Day	Monday, February 20	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<b>Holiday</b>	
Cesar Chavez Day **	Friday, March 31	<b>Holiday</b>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	
Friday before Easter	Friday, April 7		<i>Non-scheduled</i>		
Memorial Day	Monday, May 29	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Independence Day	Tuesday, July 4	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Labor Day	Monday, September 4	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Veterans Day (observed)	Friday, November 10	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	
Veterans Day	Saturday, November 11				<b>Holiday</b>
Thanksgiving Day	Thursday, November 23	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Day after Thanksgiving	Friday, November 24	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Workday before Christmas	Friday, December 22	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>
Christmas	Monday, December 25	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Workday before New Year's	Friday, December 29	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>

- Work performed on observed holidays shall be paid at double the straight-time rate of pay.
- LA/NECA Chapter office will be closed on the above holidays, except for Presidents' Day (Chapter office will remain open on February 20, 2023).
- If it is necessary due to job scheduling to work on non-scheduled workdays (indicated as "*Non-scheduled*" above), the straight time rate of pay will be applicable.
- \*\*Cesar Chavez Day is observed on different dates depending on the city, state, agency or school district. This year, Local Union 11, 40 and 952 agreements observe Cesar Chavez Day on Friday, March 31, 2023.