

Appendix “B” – Ventura County (Updated for 1/1/23)
Construction Electrician / Construction Wireman -- California Central Coast Region
Wage and Fringe Benefits Effective January 1, 2023 through December 31, 2023

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman per the work site Local Inside CBA
 Inside Journeyman Foreman per the work site Local Inside CBA
 Inside Journeyman General Foreman per the work site Local Inside CBA
 Inside Wireman Apprentice per the work site Local Inside CBA

CE/CW CLASSIFICATIONS	WAGE RATE	HEALTH & WELFARE* refer to appendix 'D'	NEBF 3% of wages	NLMCC (see footnote 1)	LMCC** employer contributions	401(k)*** employee deduction	TRAINING JATC	AMF	NEIF 1%	TOTAL PACKAGE Includes AMF not NEIF. NECA contractors use NEIF. Total excludes NLMCC.
Construction Electrician Level 2 (lead/foreman)	\$37.50	\$6.51	\$1.13	\$0.01	\$0.05	()	\$1.10	\$0.19	\$0.38	\$46.48
Construction Electrician Level 2 (10,001 hrs & above)	\$35.00	\$6.51	\$1.05	\$0.01	\$0.05	()	\$1.10	\$0.18	\$0.35	\$43.89
Construction Electrician Level 1 (8,001 – 10,000 hrs)	\$31.00	\$6.51	\$0.93	\$0.01	\$0.05	()	\$1.10	\$0.16	\$0.31	\$39.75
Construction Wireman Step 8 (7,001 – 8,000 hrs)	\$23.25	\$6.51	\$0.70	\$0.01	\$0.05	()	\$1.10	\$0.12	\$0.23	\$31.73
Construction Wireman Step 7 (6,001 – 7,000 hrs)	\$22.50	\$6.51	\$0.68	\$0.01	\$0.05	()	\$1.10	\$0.11	\$0.23	\$30.95
Construction Wireman Step 6 (5,001 – 6,000 hrs)	\$21.75	\$6.51	\$0.65	\$0.01	\$0.05	()	\$1.10	\$0.11	\$0.22	\$30.17
Construction Wireman Step 5 (4,001 – 5,000 hrs)	\$21.00	\$6.51	\$0.63	\$0.01	\$0.05	()	\$1.10	\$0.11	\$0.21	\$29.40
Construction Wireman Step 4 (3,001 – 4,000 hrs)	\$20.00	\$0.00	\$0.60	\$0.01	\$0.05	---	\$1.10	\$0.10	\$0.20	\$21.85
Construction Wireman Step 3 (2,001 – 3,000 hrs)	\$19.25	\$0.00	\$0.58	\$0.01	\$0.05	---	\$1.10	\$0.10	\$0.19	\$21.08
Construction Wireman Step 2 (1,001 - 2,000 hrs)	\$18.50	\$0.00	\$0.56	\$0.01	\$0.05	---	\$1.10	\$0.09	\$0.19	\$20.30
Construction Wireman Step 1 (0 – 1,000 hrs)	\$18.00	\$0.00	\$0.54	\$0.01	\$0.05	---	\$1.10	\$0.09	\$0.18	\$19.78

Future Wage Increases	1/1/2024
Construction Electrician classifications	+\$1.00
Construction Wiremen (Steps 5 – 8)	+\$0.75
Construction Wiremen (Steps 1-4)	+\$0.50

Future Health Contribution Increases*	1/1/24	1/1/25
Construction Electrician classifications	To be determined (see below)*	To be determined (see below)*
Construction Wiremen (Steps 5 – 8)	To be determined (see below)*	To be determined (see below)*

1. The \$.01 cent NLMCC contribution will be paid from the LMCC Trust.
2. All trust contributions shall be paid on each hour as paid (i.e. 1 ½ x or 2 x on overtime).
3. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
4. Working assessments for Local 952 are 4% of the gross wages as of 6/1/2022.
5. CW Step 5 through CE’s shall have the option of a 401(k) employee deduction following the establishment of 401(k) plan.

*Health increases scheduled for 1/1/23, 1/1/24 and 1/1/25 will be an amount based on the needs of the health plan as determined by the IBEW/NECA FMCP. The 1/1/23 amount represents a 0.6% increase.