



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective May 29, 2023 through December 31, 2023

The current CECW MOU includes a "wage opener" for rates effective May 29, 2023. The parties have now concluded negotiations on the new wages. Effective 5/29/2023, the wages and benefits will be as stated below. The rates for most classifications will be based on a percentage of the CE 1 rate, except where noted. On January 1, 2024 there will be an increase to the health contribution (all other rates will remain the same through May 26, 2024).

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 42.21	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 38.37	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 34.88	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 26.16	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 24.42	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 22.67	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 20.93	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 19.18	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 17.61	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 17.44	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 17.44	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future Increases:

Wages: There will be a wage opener for wages effective May 27, 2024. MOU expires on 5/31/25.

Health: Effective 1/1/2024, the health contribution will be \$6.67 for CW1 through CE, and \$4.85 for CW A (1,000+ hours). Health increase for 1/1/2025 will be as determined by IBEW/NECA FMCP.

Shifts: Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** **Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification.

Construction Electrician/Construction Wireman*
IBEW Local Union 11

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Swing (2nd) Shift

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 49.51	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 45.01	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 40.91	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 30.69	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 28.64	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 26.59	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 24.55	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 22.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 20.66	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 20.46	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 20.46	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Graveyard (3rd) shift

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 55.46	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 50.42	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 45.83	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 34.37	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 32.09	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 29.79	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 27.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 25.20	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 23.14	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 22.92	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 22.92	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

See page 1 for all footnotes

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