



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Concrete Coring Agreement

Rates effective August 28, 2023 through August 25, 2024

The **\$3.20** total increase effective 8/28/2023 will be allocated as follows: **\$2.30** to wages, **\$0.52** to the defined contribution plan, and **\$0.38** to the health plan. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contribution							Employee Deductions		
		NEBF ^(b)	Local Pension ^(a)	Health	Training	LMCC	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	LMCC	Vacation Fund	Working Dues
Division I (55%)*	\$ 18.37	3%	\$ 10.05	\$ 10.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division II (70%)*	\$ 23.38	3%	\$ 10.05	\$ 10.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division III (85%)*	\$ 28.39	3%	\$ 10.05	\$ 10.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division IV	\$ 33.40	3%	\$ 10.05	\$ 10.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division V	\$ 38.90	3%	\$ 10.05	\$ 10.80	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)

* Based on Division IV rate

(a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$5.82** to defined benefit (pension) and **\$4.23** to defined contribution (annuity).

Future increases:
August 26, 2024: +\$3.30 to be allocated
September 1, 2025: +\$3.40 to be allocated
July 31, 2026: Contract expiration date

- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.