



**Los Angeles County Chapter**  
*National Electrical Contractors Association*  
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IMPORTANT: Labor Relations Bulletin

## 2025 Holiday Schedule

**for Agreements between LA/NECA and  
IBEW Local Unions 11, 40 and 952**

The following days are holidays (or non-scheduled work days) without pay pursuant to the terms of the applicable agreements indicated below. If a particular holiday is not marked, then it does not apply to the corresponding agreement.

		<b>Local 11</b>	<b>Local 40</b>	<b>Local 952</b>	<b>Sound &amp; Comm.</b>
Holiday or Non-Scheduled Work Day	Date Observed in <b>2025</b>	Inside Wiremen, Intelligent Transportation Systems, Concrete Coring, Inspectors, Residential & CE/CW	Inside Wiremen	Inside Wiremen, ITS, & CE/CW	SoCal 9th District Sound & Comm.
New Year's Day	Wednesday, January 1	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Martin Luther King, Jr. Day	Monday, January 20	<b>Holiday</b>	<b>Holiday</b>	<i>Non-scheduled</i>	
Presidents' Day	Monday, February 17	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<b>Holiday</b>	
Cesar Chavez Day**	Monday, March 31	<b>Holiday</b>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	
Friday before Easter	Friday, April 18		<i>Non-scheduled</i>		
Memorial Day	Monday, May 26	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Independence Day	Friday, July 4	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Labor Day	Monday, September 1	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Veterans Day	Tuesday, November 11	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Thanksgiving Day	Thursday, November 27	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Day after Thanksgiving	Friday, November 28	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Workday before Christmas	Wednesday, December 24	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>
Christmas	Thursday, December 25	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>	<b>Holiday</b>
Workday before New Year's	Wednesday, December 31	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>

- Work performed on observed holidays shall be paid at double the straight-time rate of pay.
- LA/NECA Chapter office will be closed on the above holidays, except for Presidents' Day (Chapter office will remain open on February 17, 2025).
- If it is necessary due to job scheduling to work on non-scheduled workdays (indicated as "***Non-scheduled***" above), the straight time rate of pay will be applicable.
- \*\*Cesar Chavez Day is observed on different dates depending on the city, state, agency or school district. This year, Local Union 11, 40 and 952 agreements observe Cesar Chavez Day on Monday, March 31, 2025.