



**Los Angeles County Chapter**  
**National Electrical Contractors Association**  
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IMPORTANT: Labor Relations Bulletin

## Ninth District Sound & Communications Agreement *in the jurisdiction of **IBEW Local 952***

**Rates effective June 30, 2025 through November 30, 2025**

The **\$1.60** package increase effective June 30, 2025 is allocated as follows: **\$1.00** to wages and **\$0.60** to health (comprised of \$0.50 to the health plan and \$0.10 to the HRA). Accordingly, the wages and fringe benefits for the effective dates above will be:

<b>IBEW Local 952</b> <b>(Ventura County)</b>	Employer Contributions								Employee Deductions	
	WAGE	Health <sup>(f)</sup>	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NECA Service Charge <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC	Working Dues <sup>(e)</sup>
Journeyman Sound Installer (JSI)	47.47	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	52.22	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	56.96	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	21.36	9.13	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	23.74	9.13	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	26.11	12.86	2.71	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	28.48	12.86	2.95	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	30.86	12.86	3.20	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	37.98	12.86	3.94	3%	0.01	0.30	1%	0.15	~~	(2%)

### Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NECA Service Charge** is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.  
 A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 952 at 805-642-2149.
- (f) Includes \$0.40 for the HRA.

11/30/2025

CBA expiration date

Subsequent labor bulletins will be posted at  
<https://laneca.org/documents/> when available.

**\*\* Note regarding fire alarms:** Fire alarm system installations, maintenance and service work in Local 952's jurisdiction (Ventura County) is performed according to the terms of the Inside Wireman's Agreement (pay, fringe benefits and working conditions). See CBA and associated local MOU for conditions that are unique to Ventura County.

<b>Swing Shift</b> <i>(Local 952 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NEIF <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC	Working Dues <sup>(e)</sup>
Journeyman Sound Installer (JSI)	55.68	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	61.25	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	66.81	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	25.06	9.13	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	27.85	9.13	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	30.63	12.86	2.71	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	33.41	12.86	2.95	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	36.20	12.86	3.20	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	44.55	12.86	3.94	3%	0.01	0.30	1%	0.15	~~	(2%)

<b>Graveyard Shift</b> <i>(Local 952 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NEIF <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC	Working Dues <sup>(e)</sup>
Journeyman Sound Installer (JSI)	62.38	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	68.62	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	74.85	12.86	4.92	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	28.07	9.13	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	31.19	9.13	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	34.31	12.86	2.71	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	37.42	12.86	2.95	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	40.55	12.86	3.20	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	49.91	12.86	3.94	3%	0.01	0.30	1%	0.15	~~	(2%)

See Page 1 for all footnotes.