



**Los Angeles County Chapter**  
**National Electrical Contractors Association**  
 100 E. Corson Street, Suite 410  
 Pasadena, CA 91103  
 626.792.6322  
 www.laneca.org

*IMPORTANT: Labor Relations Bulletin*

## **Construction Electrician/Construction Wireman in Ventura County (IBEW Local 952)**

Rates effective July 1, 2025 through December 31, 2025

Negotiations have concluded on the California Central Coast CECW Market Advancement Initiative. New rates in Ventura County are effective as of July 1, 2025 and are listed below.

	Wage	Employer Contributions							Employee Deductions
		Health <sup>(a)</sup>	NEBF <sup>(b)</sup>	LMCC	Training	NECA Service Charge <sup>(c)</sup>	Contractor Education Fund <sup>(d)</sup>	AMF Non-NECA only <sup>(c)</sup>	Working Dues <sup>(d)</sup>
Construction Electrician lead/foreman (CE2 + 10%)	\$ 43.45	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Electrician 2 (10,001 hrs and above)	\$ 39.50	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Electrician 1 (8,001 - 10,000 hrs)	\$ 35.00	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 8 (7,001 - 8,000 hrs)	\$ 31.50	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 7 (6,001 - 7,000 hrs)	\$ 28.50	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 6 (5,001 - 6,000 hrs)	\$ 26.50	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 5 (4,001 - 5,000 hrs)	\$ 24.50	\$ 6.83	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 4 (3,001 - 4,000 hrs)	\$ 23.50	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 3 (2,001 - 3,000 hrs)	\$ 23.00	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 2 (1,001 - 2,000 hrs)	\$ 22.25	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 1 (0 - 1,000 hrs)	\$ 21.50	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)

### **Additional Information**

- (a) Health contribution will be based on the rates as determined annually by the FMCP.
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NECA Service Charge is an amount equal to 1% of gross wage and is paid by NECA members only. AMF is an amount equal to 0.5% of gross wage and is paid by non-NECA members only.
- (d) Contractor Education Fund contribution is an amount equal to 0.6% of the gross wage.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 952 at 805-642-2149.
- (f) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (g) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.

### **Future increases:**

	1/1/2026	1/1/2027
Construction Electrician Classifications	+ \$1.25	+ \$1.00
Construction Wiremen (Steps 5 - 8)	+ \$1.00	+ \$ 0.75
Construction Wiremen (Steps 1 - 4)	No change	+ \$0.50

(a) Effective 1/1/26, the health contribution for CW5 and above increases to \$6.99. The health increase effective 1/1/2027 will be as determined by the IBEW/NECA FMCP based on the needs of the plan.

Subsequent labor bulletins will be posted at <https://laneca.org/documents/> when available.

Established under the California Central Coast Market Advancement MOU. See MOU for terms and conditions for these classifications.